Regulation and Review Committee (Panel)

Friday, 26 July 2019

Present:

Councillors John Hunter, J Mole, T Mulvenna and
J O'Shea

RQ14/19   **To Receive any Declarations of Interest and Notification of any Dispensations Granted**

There were no declarations of interest or dispensations reported.

RQ15/19   **Exclusion Resolution**

Resolved that under Section 100A(4) of the Local Government Act 1972 (as amended) and having applied a public interest test in accordance with Part 2 of Schedule 12A the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Act.

RQ16/19   **Appeal Against Dismissal - Mr SL**

The Committee considered an appeal lodged by Mr SL against the decision of the Disciplinary meeting that took place on 7 June 2019.

Mr SL was in attendance at the meeting, along with a work colleague for support.

The Chair of the Disciplinary meeting set out the background to the case and the reasons for the decision to terminate Mr SL's contract of employment with the Council. The Disciplinary Chair was accompanied and supported by an HR Business Partner.

Members of the Committee and Mr SL and his representative were then given an opportunity to ask questions of the Chair of the Disciplinary meeting and the HR Business Partner.

The Committee then heard the case from Mr SL during his presentation of his case a short adjournment was given on request. Members of the Committee and the officers representing the Council were given the opportunity to ask questions.

Both parties were given the opportunity to sum up their case and then withdrew from the meeting to allow the Committee to make a decision.

The Democratic Services Officer, Legal Advisor and Human Resources Advisor (to the Panel) stayed to provide guidance and advice.

RESOLVED: that the appeal against the decision of the Disciplinary meeting on the 7 June

2019 to terminate Mr SL's employment with the Council be dismissed.